



# Lean Management

## The Seven Wastes

- Motion
- Waiting
- Transport
- Storage
- Defects
- Over production
- Over/under processing

### Example of benefits

**Task - Timing team member to find the following**  
Hammer – Nails – Handsaw – Spanner – Coil of wire

#### **Pre Lean Management**

Time spent 00.14.37

#### **Post Lean Management**

Time spent 00.01.23

**Total time saved 00.13.14**

## Health Cabinet



An Average Align team member has 18 job transitions per day



# Innovation

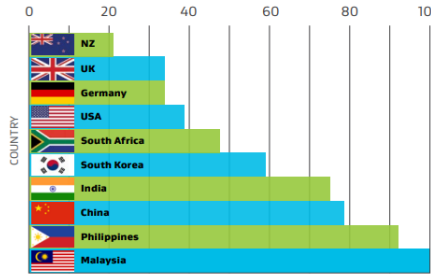
"new idea, device or method"

## People Management

Roster	Winter	Spring	Sum – Aut	Season Av
5 On – 2 Off	43	55	45	47
6 On – 2 Off	45	55	50	51
11 On – 3 Off	44	56	52	52

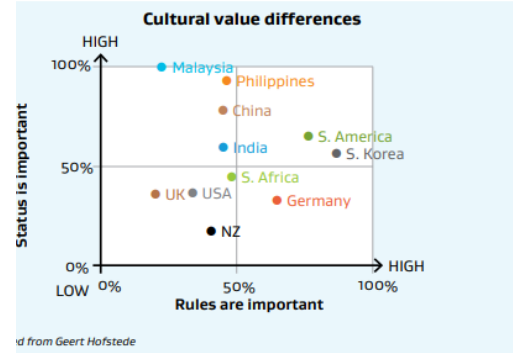
Cultural difference in management-style preferences

0 = LIKE TO BE LEFT TO GET ON WITH THE JOB  
100 = LIKE TO BE TOLD EXACTLY WHAT TO DO



Adapted from Geert Hofstede

Source – Align Farms



Adapted from Geert Hofstede

Source : Immigration NZ employer toolkit

## Pasture Management

